

CITY COUNCIL WORK SESSION MINUTES OF JANUARY 5, 2021

The Enterprise City Council convened in Work Session at 5:00 p.m., Tuesday, January 5, 2021 in the Council Chambers at City Hall. Notice of the meeting was posted as Per Act 2005-40 Code of Alabama.

PRESENT: Council President Pro-Tem Sonya W. Rich, District #1
Council Member Eugene Goolsby, District #2
Council Member Greg Padgett, District #3
Council Member Scotty Johnson, District #4

ABSENT: Council President Turner Townsend, District #5

ALSO PRESENT: Mayor William E. Cooper
Interim City Clerk/Treasurer Beverly Sweeney was present and kept the minutes.
City Attorney Rainer Cotter
Glenn Morgan
Fire Chief Byron Herring
Christina Meissner
Caroline Quattlebaum, Southeast Sun
Savannah Weed, Enterprise Ledger

CALL TO ORDER – Council President Pro-Tem Sonya W. Rich called the meeting to order and presided.

FY 2020 TRANSPORTATION PLAN REPORT

Consulting Engineer Glenn Morgan presented an overview of the FY 2020 Transportation Plan Report in accordance with the Rebuild Alabama Act.

FIRE DEPARTMENT PAY

Fire Chief Byron Herring discussed a proposed \$1.5849 per hour pay increase for all certified firefighters, with the exception of Fire Chief. The increase, equivalent to the \$2.00 per hour increase approved for certified police officers, will aid in the retention and recruitment of fire personnel.

SALARY STUDY

Human Resources Director Christina Meissner discussed a proposed agreement with Condrey and Associates, Inc. for the implementation of a classification plan and compensation study for the City of Enterprise. As part of the study, Condrey and Associates will interview fifty percent of the employees before making their recommendations for updates. The study, in the amount of \$47,500.00, will take approximately 90 days to complete.

REVIEW OF AGENDA

Council Members conducted a review of the January 5, 2021 Council Meeting agenda. Following review, no questions or comments were offered.

CALL FOR EXECUTIVE SESSION

Council President Pro-Tem Rich informed those in attendance that an Executive Session was needed to discuss issues requiring legal advice and counsel related to reputation and character.

EXECUTIVE SESSION PURSUANT TO THE ALABAMA OPEN MEETINGS LAW

At 5:15 p.m., Attorney Rainer Cotter appeared before the Council and stated that issues pending before the Council involved issues requiring legal advice and counsel relating to reputation and character.

**MINUTES EXCERPTS AND MOTION FOR EXECUTIVE SESSION
PURSUANT TO THE ALABAMA OPEN MEETINGS LAW
A05-0145**

WHEREAS, the City Council of the City of Enterprise, Alabama, with a quorum being present, was conducting a meeting on the 5th day of January, 2021, the time, date, place and agenda of which were duly announced and notices of which were posted in accordance with the Alabama Open Meetings Law, Act 2005-40 (Act); and,

WHEREAS, the following persons were in attendance: Council Members Rich, Goolsby, Padgett and Johnson. Council President Pro-Tem Rich presided over the meeting. Mayor William E. Cooper was also present. City Attorney Rainer Cotter was present; and,

WHEREAS, during the course of said meeting, a motion was made by Council Member Goolsby for the Council to go into Executive Session for the purpose of reputation and character and legal advice and counsel both being one of the following purposes authorized by the Act:

- Reputation and Character
- Legal Advice and Counsel
- Security Plans
- State and/or Federal Law
- Law Enforcement
- Real Estate Transactions
- Trade Secrets
- Public Employee Negotiations
- Quasi-Judicial Deliberations

Which motion was seconded by Council Member Johnson; and,

WHEREAS, the Attorney advised the Council that a declaration was required by the Act for an Executive Session if it was in regard to any of the following purposes:

- Legal Advice and Counsel
- Law Enforcement
- Trade Secrets
- Employee Negotiations

WHEREAS, Attorney Rainer Cotter appeared before the Council and stated for the record that he/she was duly qualified and/or had the personal knowledge to provide the requisite declaration for the stated purpose of the Executive Session authorized by the Act and informed the Council that an Executive Session was necessary for the following reason:


Discussion of issues requiring legal advice and counsel.

WHEREAS, the President Pro-Tem directed the City Attorney to enter said motion, purpose and declaration into the minutes of the meeting and called for a vote on said motion; and,

WHEREAS, said vote in regard to the motion for Executive Session was taken with the “yeas” and “nays” being recorded into the minutes as follows:

- | <u>Yeas</u> | <u>Nays</u> |
|-------------|-------------|
| 1. Rich | |
| 2. Goolsby | |
| 3. Padgett | |
| 4. Johnson | |

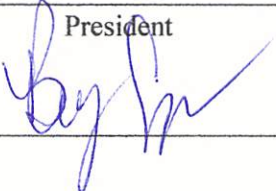
And the President Pro-Tem declared that a majority of the votes being in favor of the motion, that such motion had therefore passed and the Council would forthwith recess into Executive Session at 5:15 p.m. for the purpose as stated in said motion and no other purpose, in accordance with the Act and reconvene in approximately 30 minutes.

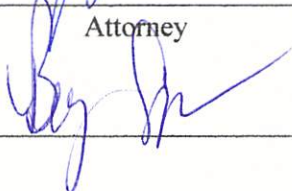
By: 

President

By: 

Attorney

Attest: 


Attest: 

RECONVENE IN WORK SESSION

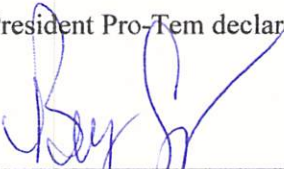
The Work Session was recessed into Executive Session at 5:15 p.m. and reconvened into Work Session at 5:45 p.m. after duly made motion and second with all Ayes.

ADJOURNMENT

There being no further business before the Council, the President Pro-Tem declared the Work Session adjourned at 5:45 p.m.



Turner Townsend
Council President



Beverly Sweeney
Interim City Clerk/Treasurer